

Leuphana Universität Lüneburg · Universitätsallee 1 · 21335 Lüneburg

To the members of Leuphana University Lüneburg

Prof. Dr. Beate Söntgen (Chair)

Leuphana University Lüneburg
Commission for the Preparation of an
Agreement for Finding Members of the
Board of Trustees pursuant to §60 NHG
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Invitation to submit proposals for a new member of the Board of Trustees of the Leuphana University Lüneburg

(Translation of the German invitation from July 11, 2023)

Dear members of Leuphana University Lüneburg,
Dear recipient,

For the Board of Trustees, two new members are to be appointed by the Minister at the end of this year and the beginning of next year respectively. As chairwoman of the Senate Commission for the Preparation of an Agreement for Finding Members, I would like to cordially invite you to submit proposals for a new member of the Board of Trustees of our University.

According to §60 NHG, in addition to one member of the university and one representative of the ministry, the Board of Trustees includes "*five persons familiar with the university system, who do not belong to the university, primarily from the fields of business, science, culture or other socially relevant areas, who are appointed by the ministry of education in agreement with the senate of the university and who may be dismissed by the ministry of education for good cause*".

For two of these five members of our Board of Trustees have asked for an early appointment of a replacement, a successor is now to be found in with Lower Saxony's Ministry of Science and Culture. The current composition of the Board can be found here:

<https://www.leuphana.de/en/university/organisation/the-board-of-trustees.html>

The Commission has agreed on several profile characteristics to guide the search process: Experience in guiding ideas to which Leuphana as a university is oriented; familiarity with structures of large organizations/institutions; ability to ensure good governance; affinity with higher education; international experience; diversity competence; and commitment and teamwork.

The statutory mandate to advise Leuphana, to decide on matters of fundamental importance to the foundation and to supervise the activities of the foundation's Board of Trustees, as provided for in § 60 NHG, is beyond question. The Commission will take this into consideration in an



appropriate manner via the profile characteristics and, at the same time, via other aspects that the Commission deems valuable:

With regard to advice, the Commission considers an element as valuable that is both benevolent and critically scrutinizing. This can be characterized by an input of impulses (e.g., on changes in the research landscape, on larger development issues while focusing on specific aspects in individual cases) as well as an external view (e.g., on the question of positioning Leuphana, on further developing and fostering the existing strengths of the university, on challenges, on questions of academic socialization and participation).

The Commission also considers it important to have an appreciation and sensitivity for internal processes and for the task of promoting equal opportunities and diversity. This includes the claim to shape Leuphana as an attractive location for all status groups and their members, associates and partners in such a way that it offers opportunities for development, supports the well-being of all and makes contributions to civil society both internally and externally.

Important cultural and interpersonal aspects should be expressed in a person's attitude of openness to a place as diverse as a university and supportive appreciation of the special profile of Leuphana (action orientation, inter- and transdisciplinarity, sustainability & contributions to civil society).

Proposals for persons who you consider to be suitable candidates for the Board of Trustees with regard to these aspects should be sent to the office of the Board of Trustees (stiftungsrat@leuphana.de) **August 6, 2023**.

Your proposals should include the following points:

- (i) Name, address and institutional affiliation of the proposed person(s);
- (ii) a brief justification of the respective person's / persons' suitability with regard to the aspects outlined above (please use the appropriate template; no more than 1,500 words in total);
- (iii) a curriculum vitae of the person(s), if publicly available.

Please do not address candidates directly.

The Commission will discuss the proposals received – unaware of the person making the proposal – on the basis of defined criteria and profile characteristics and intends to propose two persons to the Senate as new members of the Board of Trustees in the course of autumn 2023. Ideally, the agreement with the Lower Saxony Ministry of Science and Culture will be achieved so quickly that the Ministry will appoint the person in question as a member of the Board of Trustees still until the end of the year 2023.

On behalf of the entire Commission, we thank you very much for your support and wish you happy holidays and a good transition into the New Year.

Best regards,

Beate Söntgen